

Modern Slavery Statement

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This statement is made under Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015 relating to all businesses within Breeze Motor Group. The statement sets down Breeze Motor Group's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place, with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational Structure & Supply Chain

Breeze Motor Group consists of a Volkswagen Passenger Car centre, three Volkswagen Commercial Vehicle centres, a Trade Parts Specialist centre, Suzuki Passenger Car Centre and Ducati Bike dealer. Our seven premises operate across Dorset and Hampshire within the United Kingdom.

The business trades in the supply of vehicles and parts from the respective manufacturers, for sale to our customers. The group also conducts business with various finance and insurance partners, local businesses and national suppliers for other goods and services.

Policies on modern slavery

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

- **Whistleblowing policy** - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- **Code of Conduct** - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.

Due diligence processes

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. As part of our initiative to identify and mitigate risk:

- A policy is in place to support and protect whistle blowers
- Our HR department follows a stringent process during the recruitment process for external and agency applicants.
- We conduct business relationships and processes in line with our respective manufacturers UK retailing standards.
- Aware of the risk of slavery and human trafficking when interacting with our supply chain and potential suppliers or customers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business we provide relevant training for our staff.

Our effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Ensure compliance with the National Minimum Wage Act
- Identify high risk within our supply chain and address accordingly

This statement constitutes our group's slavery and human trafficking statement for the current financial year and will be regularly reviewed and updated as necessary. The Director endorses this policy statement and is fully committed to its implementation.

John Corderoy - Director